



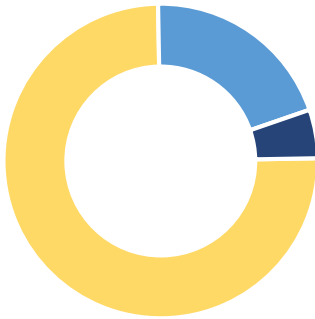
Leading for Performance Masterclass



As a new leader, your technical expertise, which has propelled you to this level, is no longer what you're judged or measured on. Now, it's all about getting results, *through others*. As the saying goes – What got you here, won't get you there.

Numbers: 4-30

Duration: ½ or full day



- ▶ 75% - Driving Performance
- ▶ 20% - Managing Change
- ▶ 5% - Creating Culture



DIGITAL REALTY

Immense and extremely valuable. There were so many memorable touch points.

½ Day: £2725

Full Day: £3225

*Prices are Ex-VAT

Who will it benefit?

For managers in an early leadership role

How will it help the delegate?

This masterclass gives new leaders a case study of a leader (me) on the same journey as they are and the hard lessons I learned along the way, which are recontextualised into the delegates' work environment and explored in detail.

What does the masterclass cover?

Emotional Intelligence, The Trust Equation Model, Just Culture, Black-box thinking, Growth Mindset, Blame Culture, Ownership Culture and Psychological Safety

Learning Outcomes

- Use the language of leadership
- An ability to consistently signal trust and create psychological safety
- Smart Delegating – knowing when technical competence warrants greater autonomy.
- The power of their individual 'mood shadow'
- Creating the space for honest conversations

Get in touch for a detailed proposal @ www.brendan-hall.com